



Mercyhurst University Vaccination Policy

Responsible Oversight Executive: University Pandemic Officer

Date of Creation: February 2022

A. PURPOSE

The purpose of this policy is to communicate the University's vaccination requirements for students and employees.

B. AUTHORITY

The administration has the inherent authority to implement policies and procedures that ensure compliance with the law and that support the health and safety of our community.

C. DEFINITIONS

CDC: Centers for Disease Control

ECDH: Erie County Department of Health

Measles: Measles is a highly contagious virus that can result in serious health consequences. Measles virus causes rash, cough, runny nose, eye irritation, and fever. It can lead to ear infection, pneumonia, seizures (jerking and staring), brain damage, and death.

Meningococcal Meningitis: Meningitis is rare. But when it strikes, this potentially fatal bacterial disease can lead to swelling of fluid surrounding the brain and spinal column, as well as severe and permanent disabilities, such as hearing loss, brain damage, seizures, limb amputation and even death. It is spread through the air via respiratory secretions or close contact with an infected person.



students or employees in the event of disease outbreak on campus.

5. MU will determine if an “outbreak” has occurred in consultation with the ECDH and informed by the definitions contained herein. MU reserves the right to in its sole discretion declare that an “outbreak” is occurring on campus and take necessary steps to contain the spread of the relevant disease.
6. Students quarantined or removed from campus during an outbreak may experience disruptions affecting coursework or other on-campus activities, with limited or no available online work available. Refunds of room, board, tuition, or fees are not guaranteed in an outbreak leading to removal from campus.
7. Employees quarantined or removed from campus during an outbreak may be required to use paid time off to cover periods with no remote work availability. Remote work is not guaranteed in the event of an outbreak leading to removal from campus.
8. Unvaccinated students and employees may be restricted from certain campus activities, programs, and events if it is brogt